

BABYLON MIGRANTS PROJECT
ADVISORY
BOARD



JOIN OUR NEW ADVISORY BOARD

Babylon Migrants Project is establishing an Advisory Board to guide our growth and strengthen our support for young people from refugee, asylum-seeking, and migrant backgrounds. As we expand, we're looking for five dedicated experts to bring their skills and insight to our organisation.

While experience in the refugee or humanitarian sector is not essential, a strong commitment to our values, mission, and goals is key. With new hubs developing in two cities and an increasing capacity for year-round activities, this is an exciting time to help shape our future and make a lasting impact.



WHO WE ARE

Babylon Project is a Community Interest Company which runs creative activities by and for young people from refugee, asylum seeking and migrant backgrounds. We provide a safe and welcoming environment in which young people can take part in creative activities such as drama, storytelling, film-making and art.

Established in October 2022, Babylon Project has already made a significant impact in empowering young people through creative and community building activities. Since launching in 2022, we've:

- Delivered 100+ workshops
- Engaged 1,600+ participants
- Partnered with leading organisations, including Safe Passage, Red Cross, and Little Amal
- Won the London Youth Award for Creating a Better London

In addition, we run creative workshops and activities twice a month for refugees and asylum seekers aged 16-30, supporting them to hone their existing creative skills and gain new ones, integrate into life in the UK, learn English, boost their confidence, and make new friends. Through our workshops, participants gain and develop their skills in a range of artistic forms, such as art, theatre, storytelling, and film-making, while exploring themes of identity, community and wellbeing.

Our workshops last 2-3 hours and are led by Facilitators who are experts in their respective creative fields, and who often come from refugee and migrant backgrounds. Each session concludes with a culturally appropriate hot meal, which allows our community to bond and thrive.



HR & POLICIES ADVISOR

WHAT WILL YOU BE DOING?

We are looking for an HR expert who, in addition to contributing generally advisory board meetings, can support our ambition by:

- Advising on staffing matters
- Helping us to make the transition from a mainly volunteer team to a professional staff
- Supporting the development of our policies, especially in relation to staffing (e.g. grievance procedure, disciplinary procedure)
- Helping to ensure we have strong processes and governance as we expand

WHO ARE WE LOOKING FOR?

- Someone with professional experience in HR
- Someone with experience/understanding of organisational policies and procedures
- Willingness to attend quarterly advisory board meetings as well as provide more ad hoc financial advice to the directors.
- Ability to operate at both strategic and practical levels
- Integrity and good/independent judgment
- Willingness to speak one's mind, listen to the views of others and constructively challenge
- An ability to work effectively as a member of a team
- Willingness to commit the necessary time and effort to being an advisory board member (roughly 1 day per quarter, possibly rising to 2 where required).
- Commitment to and understanding of the vision and values of our organisation



SAFEGUARDING ADVISOR

WHAT WILL YOU BE DOING?

We are looking for a safeguarding expert who, in addition to contributing generally advisory board meetings, can support our ambition by:

- Advising on matters of safeguarding for children, young adults, and 'adults at risk'
- Supporting on safeguarding training for our delivery-side team members
- Consulting on any safeguarding issues that might arise, particularly in relation to staff members
- Reviewing our safeguarding policy on an annual basis

WHO ARE WE LOOKING FOR?

- Someone with formal safeguarding qualifications
- Professional experience that involves supporting young people (e.g. social services, healthcare, teaching, youth work)
- Willingness to attend quarterly advisory board meetings as well as provide more ad hoc financial advice to the directors.
- Ability to operate at both strategic and practical levels
- Integrity and good/independent judgment
- Willingness to speak one's mind, listen to the views of others and constructively challenge
- An ability to work effectively as a member of a team
- Willingness to commit the necessary time and effort to being an advisory board member (roughly 1 day per quarter, possibly rising to 2 where required).
- Commitment to and understanding of the vision and values of our organisation



FINANCE ADVISOR

WHAT WILL YOU BE DOING?

We are looking for a finance expert who, in addition to contributing generally advisory board meetings, can support our ambition by:

- Advising on financial matters
- Bringing some background as a finance expert
- Supporting us to comply with HMRC requirements
- Helping us to create financial forecasts for the future as we develop and expand.

WHO ARE WE LOOKING FOR?

- Someone with a formal finance qualification
- Someone with experience/understanding of financial forecasting, payroll & corporation tax
- Willingness to attend quarterly advisory board meetings as well as provide more ad hoc financial advice to the directors.
- Ability to operate at both strategic and practical levels
- Integrity and good/independent judgment
- Willingness to speak one's mind, listen to the views of others and constructively challenge
- An ability to work effectively as a member of a team
- Willingness to commit the necessary time and effort to being an advisory board member (roughly 1 day per quarter, possibly rising to 2 where required).
- Commitment to and understanding of the vision and values of our organisation



STRATEGY & ORGANISATIONAL DEVELOPMENT ADVISOR

WHAT WILL YOU BE DOING?

We are looking for an expert in strategy and organisational development who, in addition to contributing generally advisory board meetings, can support our ambition by:

- Advising on matters of strategy and organisational development
- Advising on matters of organisational structure
- Helping us to create our future strategy as well as shorter term goals.

WHO ARE WE LOOKING FOR?

- Someone with experience in organisational leadership or consulting on organisational leadership
- Someone with knowledge and experience of strategic planning
- Willingness to attend quarterly advisory board meetings as well as provide more ad hoc financial advice to the directors.
- Ability to operate at both strategic and practical levels
- Integrity and good/independent judgment
- Willingness to speak one's mind, listen to the views of others and constructively challenge
- An ability to work effectively as a member of a team
- Willingness to commit the necessary time and effort to being an advisory board member (roughly 1 day per quarter, possibly rising to 2 where required).
- Commitment to and understanding of the vision and values of our organisation



FUNDRAISING ADVISOR

WHAT WILL YOU BE DOING?

We are looking for a fundraising expert who, in addition to contributing generally advisory board meetings, can support our ambition by:

- Advising on fundraising matters
- Introducing us to their network - whether through links to trusts & foundations or major donors
- Reviewing applications for significant grants

WHO ARE WE LOOKING FOR?

- Someone with experience in fundraising
- Someone with a significant network among trusts & foundations and/or major donors
- Willingness to attend quarterly advisory board meetings as well as provide more ad hoc financial advice to the directors.
- Ability to operate at both strategic and practical levels
- Integrity and good/independent judgment
- Willingness to speak one's mind, listen to the views of others and constructively challenge
- An ability to work effectively as a member of a team
- Willingness to commit the necessary time and effort to being an advisory board member (roughly 1 day per quarter, possibly rising to 2 where required).
- Commitment to and understanding of the vision and values of our organisation



WHAT DIFFERENCE WILL YOU MAKE?

As part of our board you will support and shape our work and strategic direction, as well as help us achieve our purpose to provide creative activities by and for young people from refugee, asylum seeking and migrant backgrounds. We are looking for a team to champion our work and support our organisation's growth.

GET INVOLVED: To apply, please send your CV and cover letter to info@babylonproject.co.uk

